

SAMBOL FOUNDATION

"සමබෝලේ" ජනතම
"சம்போல்" அறக்கட்டளை

ANNUAL REPORT 2024



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Our guidance



VISION

The vision of the Sambol Foundation is to offer a safe place for all women and children in Sri Lanka threatened by violence and to support them on their way to a safe and self determined future.

MISSION

Starting from the basic human right to live, to stand and speak up, to escape from violence and to have access to justice, the Sambol Foundation strive to secure these rights for women and children in Sri Lanka.

VALUES

Accountability

Transparency

Truthfulness

Integrity

Comprehensive viewpoint

Equality

Chairperson's Review

Dear Friends, Supporters, and Stakeholders,

It is with great pride and gratitude that I present last year's review. 2024 has been a powerful reflection of our mission's strength, our team's resilience, and the unwavering support from our global partners and donors.

As we mark over five years of impact, our pride lies not just in the progress made, but in the lives transformed and futures rebuilt.

At Sambol Foundation, our vision remains clear: a safe, dignified, and self-determined future for every woman and child in Sri Lanka. Despite ongoing challenges, 2024 has been a year of meaningful growth, bold strides, and deepening impact—thanks to the dedication of our remarkable team. Here are just some of the remarkable achievements and highlights from the past year:

• Sambol Safe-Village Construction

Progress on our pioneer project «Safe-Village» is well underway, with a grand opening targeted for end-2025 – thanks to the continued generosity of LemonAid, ChariTea Foundation, and Schock-Familien-Stiftung GmbH. This vital project aims to provide long-term safety for displaced women and children.

• Sambol Gedara Kitchen & Cooking Classes

With renewed support from the Swiss Embassy, we launched the Sambol Gedara Kitchen — now a thriving space for skill-building, healing, and income generation. Cooking classes empower survivors with confidence and opportunity and gives interested visitors or guests the possibility to get to know Sambol.

• Stronger Governance

We welcomed Ms. Hazel Tetteh and Ms. Nevesthika Muralitharan to our Sri Lankan Board, strengthening our leadership and local engagement.

• Northern Province Expansion

We began expanding into the Northern Province following a needs assessment and key stakeholder meetings in Jaffna, reaffirming our commitment to underserved communities.

• Team Growth & Global Engagement

To meet growing needs, we expanded our teams in Sri Lanka. Our Swiss team led key fundraising, outreach, and donor engagement efforts.



• Local Involvement & Awareness

Residents and staff engaged in markets, workshops, and product creation, while our psychological team held seminars across schools and communities in collaboration with local authorities.

• Cultural & Emotional Milestones

From First Letter Reading Ceremonies to Vesak and Christmas, we celebrated cultural events with our in-house family — creating spaces of healing, joy, and connection. These celebrations, widely shared on our social media platforms, offer a window into the healing and happiness we strive to create.

As we move forward, our determination only grows stronger. Our dream is bold yet clear: To become Sri Lanka's leading organization ensuring every woman and child has the opportunity to live in safety, dignity, and a self-supported life.

Together, let us keep the Sambol spirit alive – rooted in hope, rising in resilience.

With gratitude and confidence,

A handwritten signature in black ink that reads "Devika Salomon".

Devika Salomon
Founder / Chairperson

Journey: 2019 to 2023

From Vision to Impact: A Chronicle of Growth, Resilience, and Service

The story of Sambol Foundation began in 2019 with a simple but powerful vision: to create a safe and supportive environment for women and children affected by violence in Sri Lanka. What started as a spark of hope has now grown into a life-changing movement—supported by compassionate people, generous donors, and an unyielding team.

2019 – Laying the Foundation

In 2019, our founder Ms. Devika embarked on the challenging mission of establishing a formal structure to support survivors of violence. Recognizing the urgent need for administrative leadership in Sri Lanka, a local manager was appointed early on. Preliminary discussions with government officers, police, lawyers, and NGOs paved the way for future partnerships and credibility.

The culmination of these efforts occurred in November 2019, when the Board of Members convened in Colombo to officially establish Sambol Foundation. On 3rd December 2019, we were formally incorporated as a Company Limited by Guarantee. Our first milestone followed shortly after—a small contact point was opened in Matara (Southern Province) to serve as both a community hub and administrative office. As word spread, more women and children began reaching out, and our center quickly became a sanctuary for those in desperate need.

2020 – Planting Seeds of Hope

A generous one-time donation from a Swiss foundation enabled us to begin meaningful operations. In February 2020, we secured a historic house, which became our first Safe Home—a shelter for women and children facing domestic violence.

Our team worked tirelessly to furnish the house with modest means while expanding networks with like-minded organizations such as Emerge Lanka, Women in Need, Sisters at Law, Child Protection Force, and NONA Foundation. These collaborations increased referrals, allowing us to respond to urgent cases with efficiency and compassion.

On International Women's Day (8th March 2020), we held our first public awareness event—a peaceful protest on Matara Beach to raise visibility and encourage public dialogue around gender-based violence.

By mid-2020, we began admitting victims through police referrals, court orders, and social services. We also welcomed voluntary entrants, creating a safe and empowering environment for healing.

2021 – A Year of Challenges and Resilience

Despite the global pandemic that disrupted most civil operations, Sambol Foundation continued its work with unwavering commitment. As the only private safe home operating without interruption during this period, we saw a surge in demand for shelter and support services.

To ensure safety, we implemented COVID-19 protocols, including isolation areas for clients, staff, and visiting professionals. Thanks to continued Swiss support, we secured a second adjoining house on a lease basis to expand our capacity. This became our Second Safe Home, allowing us to safely accommodate more survivors.

2022 – A Year of Transformation and Expansion

We launched a variety of impactful initiatives that solidified our place as a key service provider:

- **Police Workshop:** Our second training workshop equipped over 150 police and government officers with vital knowledge on handling domestic violence cases sensitively and lawfully.
- **COVID-19 Relief Efforts:** Though outside our core mission, we responded to calls from police departments to support vulnerable families with dry rations during lockdown periods.

Journey : 2019 to 2023

- Sambol Safe-Village Project: The cornerstone of our long-term vision began taking shape. We acquired over one acre of land in Matara to establish Sri Lanka's first Safe-Village, featuring secure housing, education facilities, workshops, and organic farming.

Thanks to widespread crowd-funding and interest-free loans, initial construction commenced with a security and monitoring center, laying the groundwork for road access, electricity, and water infrastructure.

2023 – Stability, Recognition, and Reinforcement

In 2023, Sri Lanka faced severe economic hardship and climate disruptions. Yet, we stood strong, ensuring that our work remained impactful, responsive, and sustainable.

Key highlights of the year include:

- Purchase of a permanent office
- Official approval for the Sambol Safe-Village construction.
- Successful custody intervention
- Grant secured from the Swiss Embassy to build and equip a modern Kindergarten and Daycare Centre within the Safe home premises.
- Reintegration of four women survivors.
- Launch of Sambol Gedara Cookery Classes, providing skill development and sustainable income pathways for residents.
- Continued legal support and shelter facilities,
- A cohesive, passionate, and growing team, committed to long-term impact.

Looking Back with Pride, Moving Forward with Purpose

These first five years have been a remarkable journey of learning, adapting, and expanding. From a single vision in 2019 to a nationally recognized safe space for women and children today, Sambol Foundation has stayed true to its core values—*compassion, safety, dignity, and empowerment*.



Our direct impact 5 years at a glance



Individuals directly recovered from Violence

| 2024 | 2023 | 2022 | 2021 | 2020 |
|------|------|------|------|------|
| 47 | 69 | 63 | 81 | 23 |

The reported numbers include only victims who received accommodation in safe homes and legal support. **As we provide long-term care, especially for student girls, many remain with us for extended periods. This limits space for new cases but ensures each person receives the dedicated support they need.**



Expenditure in USD

| 2024 | 2023 | 2022 | 2021 | 2020 |
|---------|--------|---------|--------|--------|
| 106,273 | 72,654 | 36,594* | 39,193 | 23,355 |

Key line items included in the above figures, are as follows

| Items | 2024 | 2023 | 2022 | 2021 | 2020 |
|--|--------|--------|--------|--------|-------|
| Salaries of all the staff | 48,075 | 36,003 | 18,539 | 16,865 | 9,971 |
| Depreciation, repair & maintenance | 10,573 | 6,659 | 1,446 | 1,362 | 760 |
| Foods for safe home residents | 7,978 | 5,169 | 4,382 | 3,678 | 1,308 |
| Staff welfare and development | 1,941 | 3,390 | - | - | - |
| Rent of premises | 4,205 | 3,273 | 4,882 | 4,058 | 3,844 |
| Legal service provision | 598 | 2,779 | 2,439 | 2,046 | 374 |
| Other administrative expenses | 2,485 | 2,252 | 458 | 1,675 | 2,145 |
| Electricity, water & communication | 3,154 | 2,081 | 995 | 1,329 | 850 |
| Enhancement of Kindergarten workshops' & awareness campaigns | 5,201 | 1,710 | - | - | - |
| Cleaning & safe home maintenances | 283 | 1,652 | 3,315 | 2,448 | 1,297 |
| Travelling expenses | 1,123 | 1,526 | 1,607 | 1,323 | 1,211 |
| Accounting, audit fees & secretarial fees | 874 | 1,338 | 1,577 | 1,095 | 458 |
| Educational and medical provisions | 1,256 | 1,107 | 643 | 1,104 | 403 |
| Reintegration of survivors | 1,384 | 1,104 | 630 | 1,396 | 225 |
| S. Gedara cooking class establishment | 797 | 1,038 | - | - | - |
| Governmental dues | 6,002 | 905 | - | - | - |
| Recreational activities and Yoga | 4,765 | 454 | 680 | 1,206 | - |
| Strategic investments in Sambol North and the Football Acade | 737 | 213 | 204 | 604 | 384 |
| Jaffna Expansion initiative | 462 | - | - | - | - |
| | 4,379 | - | - | - | - |

*Devaluation of the US Dollar against Sri Lankan Rupees has caused a reduction of expenditure.

The Sambol Foundation has grown significantly in recent years, which is now also impacting operating costs. With the employment of in-house psychologists, our kindergarten, the Sambol Gedara project, internal childcare for working women, and 1:1 support related to the work integration of former residents, staffing costs have doubled. The purchase of the office building has made investments and maintenance work necessary. Another reason is the development of the exchange rate and inflation in 2023, which primarily affected imported goods such as petrol and food. In addition to operating costs, investments of USD 155,000 were made for the office building and Safe Village property purchase and development.

The increased financial requirements have also increased the Foundation's administrative expenses in Switzerland. The financial statements are audited by E&Y Sri Lanka. We are happy to share these documents on request.

Strategic Priorities

The Sambol Foundation is dedicated to expanding its reach across Sri Lanka by strengthening its commitment to protection, education, and empowerment for women and children affected by gender-based violence.



Our immediate goal is to launch the Sambol Safe-Village in Matara upon completion of construction. This facility will provide a secure, long-term environment for up to 20 families, increasing our total capacity to approximately 75 individuals when combined with our existing shelters.

We are also preparing to expand our services to the Northern Province. Based on recent assessments and community engagement, we have identified a need for holistic, family-centered solutions beyond the temporary shelter models currently available. With approvals from our international board and local authorities, this new initiative will focus on long-term reintegration of single mothers into society.

To further strengthen our programs, we plan to recruit a Manager for Training and Development. This role will lead the design of survivor-focused training, promote vocational skills, and foster partnerships that empower women toward independence.

We will continue and expand Sambol Gedara cooking classes and vocational workshops. These activities provide meaningful engagement for residents and generate income through the sale of handcrafted merchandise.

In addition, we will continue our community awareness campaigns and educational workshops to improve societal understanding and response to gender-based violence.

To sustain and expand these initiatives, we aim to secure additional funding and partnerships, while also strengthening our internal capacities and organizational structures for greater efficiency and impact.

Our long-term vision is to be the leading organization in Sri Lanka that ensures all women and children have the opportunity to live safe, dignified, and self-determined.

We expect to transform the current of safe homes into co-living spaces for independent mothers, providing them with fee-based access to our on-site kindergarten and daycare.

Statistics & Facts

37%

OF GIRLS IN SRI LANKA MISS AT LEAST ONE OR TWO DAYS OF SCHOOL EACH MONTH DUE TO MENSTRUATION.



20.4%

OF WOMEN IN SRI LANKA HAVE EXPERIENCED SEXUAL AND/OR PHYSICAL VIOLENCE BY AN INTIMATE PARTNER IN THEIR LIFETIME

BETWEEN SEPTEMBER 1 AND SEPTEMBER 30, 2023, **168** GIRLS UNDER THE AGE OF 16 WERE REPORTED TO HAVE BEEN RAPED, WITH **22** OF THEM BECOMING PREGNANT

OVER **20'000** IN **2023** WOMEN WERE REPORTED AS VICTIMS OF VARIOUS FORMS OF ABUSE AND VIOLENCE

38% CHILD ABUSE REPORTS

4,380 COMPLAINTS OF CHILD ABUSE DURING THE FIRST HALF OF **2023**, MARKING A **38%** INCREASE COMPARED TO THE SAME PERIOD IN THE PREVIOUS YEAR





what we do

We are dedicated to **empowering women and children** affected by gender-based violence, offering a holistic pathway to **long-term independence** and a life free from abuse. Our focus is on **qualitative, successful life transformations**, ensuring each survivor has the support and tools needed to confidently rebuild and become an empowered member of society.

Our Comprehensive Support System

Our work offers a complete spectrum of support, helping survivors reclaim their lives and build a secure future:

- **Immediate Care and Protection:** We provide a safe haven, medical attention, and **therapeutic counseling** to address physical and emotional trauma.
- **Legal & Empowerment:** We offer **legal assistance** and educational opportunities, including **vocational training**, to enhance skills and confidence.
- **Financial Independence & Reintegration:** We assist with **job placement** to help survivors achieve financial security and successfully reintegrate into society.
- **Child Care Services:** Recognizing the challenges for mothers, we provide **safe child care**, allowing them to fully engage in our programs and pursue a self-determined life.

Ultimately, our work is a symbol of hope, helping survivors not just escape violence, but truly **transform their lives**.

What is our intervention/role in women empowerment in Sri Lanka

Our core role is to **protect, heal, educate, and empower** women and children affected by violence, guiding them toward long-term independence and self-determination.

We begin by operating **safe homes** (since 2020), which provide immediate refuge and symbolize a secure path to escape abuse. Beyond the shelter, we offer **legal assistance** to all women seeking to file cases and secure representation in court.

Crucially, our support ensures sustainable independence for mothers. Once they move out of the shelter and start working, we run a separate **Kindergarten and Day Care service**. This allows mothers to maintain their employment, achieve **financial stability**, and pursue their careers confidently, knowing their children are safe and cared for. Our ultimate vision is to secure a **safe and self-determined future** for all women and children in Sri Lanka.

Residential

Food, accommodation, care & safety

Pregnancy care

Midwives in-house visit

Midwife center visits

Appointments for medical treatments

Hospitalization on delivery

Baby care

Follow up clinics

Family planning

Art therapy & painting lessons

Handcraft & mini pottery

Sewing lessons, gardening

Therapy

Basic medications for physical healing and health

Psychiatric treatments

Counseling & therapies including family counseling

Education

Admission to government schools for uninterrupted education for child victims and girls

In-house tuition

Attending to school changes for safety reasons

Facilities for online classes

Providing all the study materials including uniforms and shoes

Short hand and typing classes

In-house kindergarten service

Reintegration

Day care service for survivors kids when mothers are working & living independently

Reintegration of survivors into the job market

Follow-ups on former residents

Awareness & Training

Schools & Community Outreach

Expert Partnerships with government officials and Other NGOs

Constant Staff Training

What we do



Legal Support

We are committed to promoting gender equality by supporting women and children affected by gender-based violence. We support our residents with legal support and contribute to achieving Sustainable Development Goal 5.

We recognize the importance of quality legal assistance in gender-based violence cases. Many individuals lack the necessary resources or knowledge for these proceedings. Our financial aid program for justice including compensation and divorce, aims to alleviate this burden and ensure equitable access to justice.

Our partnerships with reputable law firms specializing in family law allow us to connect survivors with skilled attorneys who protect their rights empathetically.

By paying for legal fees incurred during case filings as well as representation throughout the process, we aim not only at providing avenues towards obtaining restraining orders but also securing rightful compensations when applicable under the law.

Trauma Therapy | Healing

At our shelter home, many beneficiaries have endured significant traumatic experiences, leading to conditions such as PTSD, depression, anxiety, and different personality disorders. For the first 8-12 weeks our therapy team focuses on individualized therapy plans. Subsequently, we shift our emphasis towards family therapy and societal reintegration as a cohesive unit.

We predominantly utilize Cognitive Processing Therapy (CPT), a specialized form of cognitive behavioural therapy, to address trauma. Additionally, we incorporate a variety of effective methodologies, Reiki healing, art therapy, movement therapy and music therapy. These diverse therapeutic interventions have proven to be highly successful in supporting our residents healing and recovery.



What we do



Sambol Gedara

The Sambol Foundation promotes innovation, and infrastructure through its Sambol Gedara project. This initiative provides survivors of violence with vocational training in cooking, handcrafts, and other skills, enabling them to achieve financial independence, by offering structured courses and creating market opportunities for their products,

By participating in Sambol Gedara's cookery classes, guests not only get a taste of authentic local cuisine but also contribute towards a positive impact on society. Each booking helps us to provide support and opportunities for more survivors.

Sambol Gedara fosters economic growth and sustainable development. These efforts support Sustainable Development Goal 9, which focuses on building resilient infrastructure, promoting inclusive and sustainable industrialization and fostering innovation.



Reintegration

When individuals escape traumatic circumstances and find refuge in our safe home, their journey towards healing and independence begins. Survivors are offered various training programs tailored to their needs, including vocational courses in computer literacy or culinary arts and personal development workshops focused on confidence-building and communication skills.

Guidance Towards Employment

Our dedicated team provides guidance on job searches, resumé writing, interview techniques, and professional networking. We connect survivors with potential employers or support them in starting small businesses, ensuring they have access to sustainable livelihood options.

Sponsorship of Initial Expenses

Leaving our safe home can be daunting, so we extend financial assistance for the initial three months' rent and basic necessities like food and clothing. This support helps survivors focus on rebuilding their lives without immediate financial worries.



What we do



Student home

In our society, domestic violence remains a pervasive issue affecting many, especially women and children. While safe homes exist, some cases need alternative solutions. We have initiated a program to provide young girls over 16 with protection and freedom while they continue their education.

The downstairs area of our administrative office has been transformed into a safe home for these girls. Unlike typical safe homes where mothers accompany their children, this setup offers more independence and security for the girls' educational pursuits.

This unique arrangement allows them to pursue education while staying safe from harm. We aim to create an atmosphere conducive to both academic growth and emotional healing, with trained professionals available around the clock for psychological support and counseling tailored to address trauma from domestic violence.



Kindergarten

Providing a secure and nurturing environment for children is our top priority. Operating a kindergarten within our premises allows us to create a haven where children can flourish with confidence. The Swiss Embassy's donation enabled us to establish a well-equipped learning space with highly qualified staff dedicated to exceptional early childhood education.

Empowering Working Mothers: Our day care center supports working mothers by providing reliable care, giving them peace of mind. Thanks to the Swiss Embassy's support, we have a state-of-the-art facility where children can thrive under professional supervision.

Quality Education and Nurturing Environment
We believe every child deserves access to quality education from an early age, regardless of their parents' financial situation. Our daycare center prioritizes both academic and emotional support, addressing and offering separation anxiety with personalized attention for each child.



Ongoing projects

Events / Markets

In 2024, the Sambol Foundation actively participated in various events and markets in Switzerland to raise funds and awareness for its projects. Highlights included the Sambol Soliparty, Feministischer Streik, Züri Fäscht "Platz für mehr," Reeds Festival, Charity Event in der Barfussbar, "Cooking with friends" in Rhybadi and the Enfant terrible Stand "Support your locals."

Additionally, we participated in numerous markets in the south of Sri Lanka. Highlights included Café Ceylon, The Doctors House, Nest for Living, Surfing Wombats Pizzeria, Angel Beach, Outspot, Soul and Surf Hotel, and the Sambol Garden House. At The Doctors House and Surfing Wombats, we also showcased and sold our products. These events helped expand our reach and raise awareness about our mission.

Fundraising / Social Media

In 2024, the Sambol Foundation made significant strides in fundraising and enhancing its social media presence. Through a series of campaigns and strategic engagement, we successfully increased our online following and community participation. Our social media platforms were used to share impactful stories, updates on projects, and ways to contribute, effectively driving donations and support. We are deeply grateful for the diverse support from individuals, companies, and renowned foundations, which has been crucial in advancing our mission and projects, including the Safe-Village project.

Join Us in Making a Difference

We continue to seek support to secure the remaining funds needed for the Safe-Village project. If you or your organization can help, we would love to connect with more foundations and corporates willing to contribute to this vital initiative. Your support can make a significant difference in the lives of women and children affected by gender-based violence.



Ongoing projects

Sociocultural sports activities

It is important that girls are empowered from an early age to assert themselves, regardless of their social background. Through soccer, teachers and coaches can get closer to the girls in a playful way and can engage and encourage them.

But all of this takes resources. And most of the girls come from backgrounds where even showing up is a challenge – due to distance, family pressure or the simple cost of transport and food.

At Sambol, we believe that every girl deserves a place where she feels strong, seen and safe. That's what the Girls Football Academy is about.

We're building bridges – and you can walk with us.



A resident's story

My name is Nirosha. As per Presumptive Age Certificate, which I had with The Sambol Foundation support, I'm 28 years old. I have three kids, for a long time, I was living in a slum in Meethotamulla, with no one to really help me.

After my first partner left, it was so hard to take care of my daughter alone. I tried to get help from a woman I called «akka», but after we had a fight, she took my daughter and I was on my own again. Later, I got into a relationship with a married man and had twins, a boy and a girl. He is severely addicted to drugs, and he and his family used me and the twins to make money. They made us beg on the streets, and I felt like I had to stay because he was the only person who ever said he loved me, and I wanted a father for my twins.

Eventually, we were caught by the police while we were begging and presented to probation officers. I didn't even know that was an offence. When we were taken into custody, I was terrified they would send my children to a home without me. I begged the officers to let us stay together. They kept us at a prison hospital for a while until they could find a place that would take all three of us. That place was the Sambol Foundation in Matara.

At first, I spent a few months here, but I just wasn't ready to change. I'd lived in the slums my whole life and was used to the chaos. I wasn't sure I could do it. I had no idea how a person with no education, no birth certificate, and no family could ever make it in the world. I didn't even know how to read a clock or count money. The idea of a 'normal life' felt impossible. I felt more comfortable with my old, abusive life, so I begged the staff to let me go. They didn't want me to leave, but finally they helped with the paperwork and I went back to my husband's family.

As soon as I got there, it was like going from heaven straight to hell. The same night, I called Miss Inoka and begged her to take us back. She told me to wait and that they would do everything they could to bring us back. I suffered through the violence and abuse for months, secretly still begging with my kids to make money for partner and his relations. But I held on, waiting to get back to the only heaven I'd ever known.

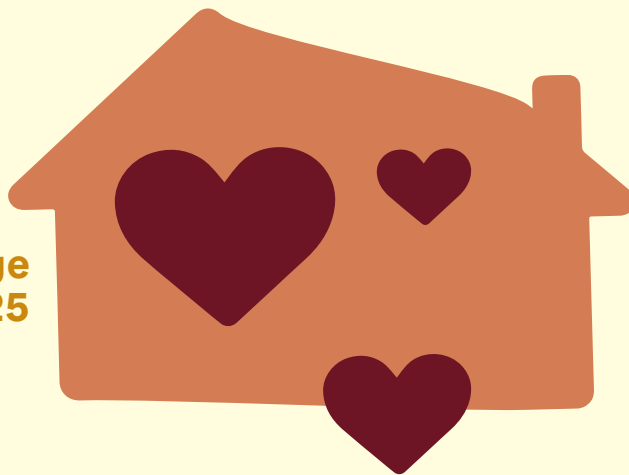
Finally, they brought us back, and everything changed. The officers at Sambol helped me get a job at a tourist hotel and then I learned to cook, clean, and prepare rooms. For the first time, I have an ID card and a bank account. I can even write my name! My kids now go to the daycare at Sambol, and I'm living on my own, finally able to have a normal life outside of the slums.

All I want now is to be a good mom to my kids. The staff here at Sambol are angels. I never knew there were such kind people in the world. I hope they are blessed with all the good karma in the world so they can keep helping other women like me.



Operational overview

**Sambol Safe-Village
Opening December 2025**



**Sambol Student's Shelter
Running since 2023**



**Sambol Family Shelter
Running since 2020**



**Sambol Women's Shelter
Running since 2020**



Sambol Gedara
Cooking classes
for tourists,
and manufacture
of spices



Sambol Office
Counselling
centre



Community
Awareness
programms for
rural villages
and school



Rice & Carry
Manufacturing
site of the fabrics
and shop items

Sustainable Development Goals



Sambol Save-Village construction

While a completion by the end of 2024 was optimistically expected, the timeline has been impacted by unforeseen challenges. Following the execution of initial structural work without the required architectural approval, a temporary suspension of construction was necessary.

The unapproved changes were promptly rectified and an amended plan was created to ensure the project's integrity before work was re-commenced.

The roof was successfully completed through a crowdfunding campaign. Close collaboration between our engineering team and our Swiss architectural partners ensures that every detail meets the highest international standards, a process that is essential for the final product's quality, though it may occasionally impact our timeline.

The final steps are now being focused on, and Green Certification for occupancy is being sought. While the initial completion date was not met, confidence is high that a new date will be announced soon. Partnerships are being actively sought to fund crucial remaining items.

The Safe-Village aligns with multiple UN Sustainable Development Goals (SDGs):

SDG 1 (No Poverty): Provides shelter, food, and resources.

SDG 2 (Zero Hunger): Offers nutritious meals.

SDG 3 (Good Health and Well-Being): Provides medical care, trauma therapy, and counseling.

SDG 4 (Quality Education): Ensures education for children.

SDG 5 (Gender Equality): Empowers women with legal assistance and vocational training.

SDG 8 (Decent Work and Economic Growth): Promotes inclusive and sustainable economic growth and employment.

SDG 9 (Industry, Innovation, and Infrastructure): Develops sustainable infrastructure.

SDG 10 (Reduced Inequalities): Reduces inequalities within and among countries.

SDG 11 (Sustainable Cities and Communities): Creates a resilient living environment.

SDG 16 (Peace, Justice, and Strong Institutions): Provides legal assistance and collaborates with authorities.

Impressions of the construction site



Safe-Village Architect, Dorothee Müller, MSc ETH, accompanies us on site during the construction process.



Sri Lanka board of directors

We are a Non-Profit Oriented Organization and Registered as a Company Limited by Guarantee (Charitable Foundation) under the Companies Act No 07 of 2007.



Devika Salomon
(Chairperson)

A qualified Art Director by profession and former employee of the girls shelter in Zurich. Born in Sri Lanka in 1985 and adopted to Switzerland. Since 1991, she has been traveling repeatedly to Sri Lanka, where she finally settled in Matara in 2017. Her intention to form an entity for women protection and empowerment which is beneficial to her mother country, was professionally implemented in 2018. Now shaping the future of Sri Lankan women as managing director of Sambol Foundation.



Hazel Rajiah

An International trainer and experienced coach who specializes in communications, people management and personal development, who encompasses vast experiences in working starting from victims until being survivors. Prior to joining with us, she has worked Emerge Lanka Foundation as its Country Manager and MDF for 6 years and delivered Leadership and People Management courses for MDF clients throughout the region, including Afghanistan. Hazel has a passion for working with community-based organizations for development and advocacy.



Nabeela Yaseen

Entrepreneur and digital marketing manager by profession who is passionate about writing, debating, public speaking, and managing organizations. She has a Muslim background and has learnt what it means to emancipate herself as a young woman in a patriarchal society like Sri Lanka. With her project [Not Your Nangi](#), she actively contributes to giving young girls a voice and to drawing attention to public harassment. Like other social media activists she has a good reach and a high impact on drawing attention to discrimination.



Luca Salomon

After studying Management & Economics at University of Zurich and being head of administration of FC Zurich he decided to move to Sri Lanka and have his own business as consultant and running the small family tourism. As co-founder of Sambol Foundation he covers the financial and administrative fields and currently supervises and coordinates the construction of Sambol Safe-Village.



Nevesthika Muralitharan

Health scientist and currently research associate at the FOPH, is committed to the visibility of South Asian artists and cultural workers in Switzerland and will enrich the foundation with her personal awareness and socialization through the values of her Tamil family, with her professional but also emotional knowledge.

Team Sri Lanka



Inoka Gamage
Country Manager



Sachini Abevikrama
Shelter-Manager



Buddhi Randeniya
Manager Psychological Unit



Thimasha Dilmini
Manager & Teacher Child Care Unit



Jayani Thilakawardene
Counsellor and Management Assistant



Kithmini Abeysekara
Office Assistant



Sriyani Mudiyansele
House Mother



Deepa Sanjeevani
Kindergarten Assistant



Jayaseeli Ipalawaththage
House Mother

Team Sri Lanka



Hiruni Malaviarachchi
Assistant Psychotherapist



Nilanthi Hewa Madihage
House Mother



Pushpa Poramanage
Lady Driver



Nirosha Cooray
Day Care Assistant



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Fundraising, Pro Infirmis



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Social Media Managerin, Webshop,
Events & Fundraising



Eliane Kunz
Fundraising

Corporate Governance and Commitment

As a legally established organization, the Sambol Foundation operates with a steadfast commitment to **transparency, accountability, and integrity**. Our registered status is the foundation of our **corporate credibility**, enabling us to effectively manage resources, foster strategic partnerships, and implement our vital programs with utmost professionalism. This

legal framework is essential for securing funding and complying with all regulatory requirements, ensuring our mission to support survivors of violence and build the Safe-Village is executed **efficiently and ethically**. Ultimately, our governance underpins all our activities, establishing **trust and confidence** among our beneficiaries and stakeholders.



Thank you

We are grateful for the generous support we receive – both from private individuals, companies as well as from renowned foundations. These various forms of support contribute equally to the advancement of the Sambol Foundation and our Safe-Village project.

Below is an selection of the companies, foundations and organisations that have continuously supported Sambol.



ChariTea & Lemonaid+



Swiss Embassy



Swiss Soroptimist



Gemeinde Erlenbach



A. Baur & Co. (Pvt.) Ltd.



Schöck-Familien-Stiftung
ZUKUNFT DURCH BILDUNG



Fondation
Alfred & Eugénie
Baur

Fondation Alfred & Eugénie
Baur



Imholz Stiftung, Yvonne
und Peter



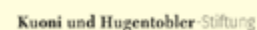
Stiftung Temperatio



TUI Care Foundation



Basel-Stadt



Kuoni und Hugentobler
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Copy: Inoka Gamage, Naomi Osada | Proofreading: Rochelle Allebes

Art Direction: [Devika Salomon](#) (curryproduction.ch) | [Laura Gomez](#) (lagomezh.com)

Photos: [Shirin Bueeler](#) IG: _thismodernmuse | [steffany](#) IG: stefsteffany | [Gui Martinez](#) (guimartinez.com)

Font RT Rondelle: [Mirco Schiavone](#) (razziatype.com)

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SAMBOL FOUNDATION

supporting women and children in need

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